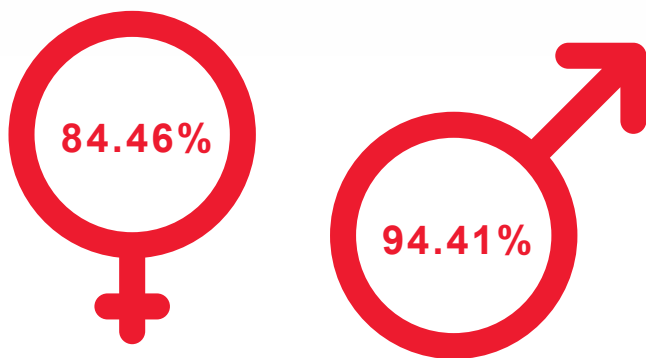


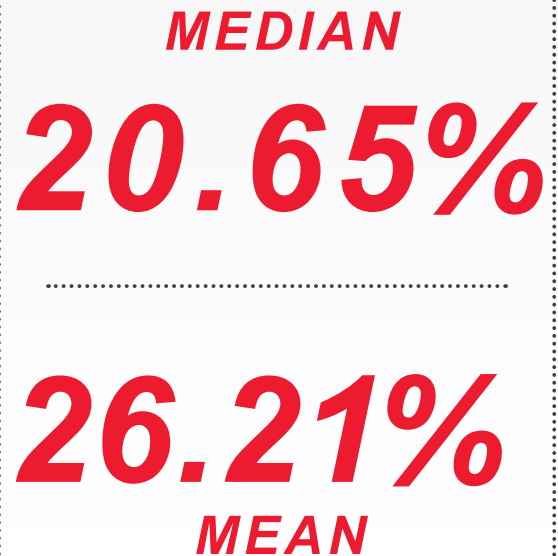
PROPORTION OF HONDA OF THE UK EMPLOYEES RECEIVING A BONUS

Under gender pay gap legislation, a “bonus” is any cash, voucher or securities payment in addition to base salary which is non-recurring and does not relate to a specific allowance. For Honda, this will include long service awards and pay in lieu of salary review.

Honda of the UK Manufacturing operates performance pay schemes which reward all employees for the overall achievement against agreed targets. The charts below show the levels of inclusion of both men and women in our bonus schemes.



BONUS DIFFERENCE BETWEEN MEN & WOMEN



WE'RE
COMMITTED TO
MAKING A
DIFFERENCE

Honda of the UK Manufacturing understands that sameness doesn't work in a production line and it doesn't work in a workforce. We embrace diversity and have always strived to bring people from different cultures, backgrounds, races, genders and sexual orientations together. We are committed to maintaining our diverse workforce and want to remain inclusive with our recruitment strategy.

Here at Honda of the UK Manufacturing, we also want a workforce that reflects the community and society we are in.

At Honda of the UK Manufacturing we celebrate differences and are committed to creating equal opportunities for every employee.

We can confirm that the data shown in this report is accurate

Jason Smith
Director
Honda of the UK
Manufacturing

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Head of HR
Honda of the UK
Manufacturing